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COMMUNITY & EMPLOYMENT PARTNERS
Empowers individuals to maximize their abilities to live fully, work independently, and contribute within their communities.

Community & Employment Partners serves over 450 adults with intellectual disabilities at any given time. Individuals in this program are accomplishing 71% of the goals they have set for themselves. 92% of these individuals who want to work are employed and supported by Abilities Network in community based, competitive employment.

SENIOR SERVICES MOVE MANAGEMENT
Empowers senior adults to transition smoothly from their present homes into continuing care retirement communities.

In their post–move satisfaction survey, 100% of the seniors we served report they were impressed with our staff and 94% credited them with reducing the stress of their move. 96% of these seniors said they would use us again if a need arose.
HEALTHY FAMILIES BALTIMORE COUNTY
Empowers young parents identified with the potential for abuse and neglect to attain a nurturing skillset that provides a strong beginning for their children from birth through age five.

Out of 180 children in our Baltimore County program, 100% of have a health care provider within 2 months of enrollment and 98% show no indication of child abuse or neglect. Our metrics in these and many other categories exceed Healthy Families America's standards.

EPILEPSY SERVICES
Empowers individuals with Epilepsy and their families to educate themselves and others about Epilepsy through trainings and advocacy.

Epilepsy Services provided 74 training opportunities reaching more than 2800 people to educate the community at large about Seizures, Epilepsy and emergency medical needs. Staff partnered with Johns Hopkins Pediatric Clinic to address Sudden Unexplained Death in Epilepsy Patients.

PROJECT ALL CHILDREN TOGETHER (ACT)
Empowers child educators and care providers to teach and include children of all abilities within classroom and community settings.

Over the past 4 years Project ACT has served 426 children at risk of expulsion from their child care center due to challenging behaviors. Due to our intervention and support, 94% were retained in their child care program.
### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,960,696</td>
<td>$3,516,591</td>
</tr>
<tr>
<td>Property and Equipment, net</td>
<td>$2,539,747</td>
<td>$2,498,897</td>
</tr>
<tr>
<td>Other</td>
<td>$1,020,853</td>
<td>$891,410</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$6,521,296</strong></td>
<td><strong>$6,906,898</strong></td>
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</table>

### LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$1,457,340</td>
<td>$1,614,946</td>
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<tr>
<td>Deferred Revenue</td>
<td>$130,071</td>
<td>$90,005</td>
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<tr>
<td>Security Deposit</td>
<td>$9,831</td>
<td>–</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$1,597,242</strong></td>
<td><strong>$1,704,951</strong></td>
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</table>

### NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>$4,626,796</td>
<td>$4,913,111</td>
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<tr>
<td>Board Designated</td>
<td>$167,000</td>
<td>$167,000</td>
</tr>
<tr>
<td><strong>Total Unrestricted Net Assets</strong></td>
<td><strong>$4,793,796</strong></td>
<td><strong>$5,080,111</strong></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$130,258</td>
<td>$121,836</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$4,924,054</strong></td>
<td><strong>$5,201,947</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$6,521,296</strong></td>
<td><strong>$6,906,898</strong></td>
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</tbody>
</table>

### REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants and Contracts</td>
<td>$6,822,539</td>
<td>$7,974,382</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>$672,413</td>
<td>$634,045</td>
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<tr>
<td>Other Revenue</td>
<td>$420,192</td>
<td>$355,466</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$7,915,144</strong></td>
<td><strong>$8,963,893</strong></td>
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### FUNCTIONAL EXPENSES

<table>
<thead>
<tr>
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<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$7,414,573</td>
<td>$8,192,409</td>
</tr>
<tr>
<td>Fundraising</td>
<td>–</td>
<td>$70,361</td>
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<tr>
<td>Management and General</td>
<td>$778,464</td>
<td>$811,785</td>
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<tr>
<td><strong>Total Functional Expenses</strong></td>
<td><strong>$8,193,037</strong></td>
<td><strong>$9,074,555</strong></td>
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<tr>
<td>Change in Net Assets</td>
<td>($277,893)</td>
<td>($110,662)</td>
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</table>
ABILITIES NETWORK, INC.
REVENUE BREAKDOWN
Ending June 30, 2017

- Government Grants and Contracts
- Program Service Fees
- Other Revenue

ABILITIES NETWORK, INC.
EXPENDITURES BREAKDOWN
Ending June 30, 2017

- Program Services
- Management and General
THANK YOU TO THE FOLLOWING EMPLOYERS FOR THEIR LONG TERM EMPLOYMENT PARTNERSHIPS.

Anne Arundel Medical Center
Baltimore Life Insurance
Buffalo Wild Wings
DoubleTree Pikesville
Giant Food
Manor Country Club
Marriott Headquarters
Mount Saint Mary’s University
National Naval Medical Center/Walter Reed
Old Navy
SBM @ Becton Dickenson
Target
Turf Valley Resort and Conference Center
Upper Chesapeake Medical Center
Weis Market

*While this is not a complete list of employers, this acknowledges some of those who have supported our mission for over 10 years. We would like to thank all of our partners who make our Vision a reality for those we serve.
THE 2017 ABILITIES SOCIETY

The Abilities Society honors the generous supporters of Abilities Network’s mission whose efforts resulted in exceptional giving to the organization’s annual fund.

**The Leadership Circle**
Gifts of $5,000 and above

Christopher and Shannon Kelly
Keith and Amy Malfa

**The Partner’s Circle**
Gifts of $3,000 and above

Tina and Andrew Beliveau
Andrew and Laura Hahn
Leete and Jamie Garten
Russell and Leslie Margolis
Stephanie McGuire
Lee Kingham
Lauren Pierce
Glen Tipton
Mike and Caroline Zuidema

**The Community Circle**
Gifts of $1,500 and above

Jason and Mindy Brandt
Donald Dearie
Paula and William Dunahoo
Sue Glick-Liebman

Mary Markakis
Carla McCadden
Dan Ramsey

Leslie Seidman
Maxine Seidman
Ryan and Katherine Siegrist
Grant Yuan

Updated: 1.22.18
SILVER SPONSORS $3,000 – $4,999
Cyberonics
Mutual of America
UCB Pharmaceuticals

BRONZE SPONSORS $1,500 – $2,999
Capital Services
Eastern Moving and Storage
P. Flanigan and Sons
Hord Coplan and Macht
The Joseph Vigman Foundation
Lundbeck
M & T Charitable Foundation
Payroll Network
RBC Wealth Management
Sparks Marketing Communications
Sunovion
Whiting Turner

FRIEND SPONSORS $500 – $1,499
Access Nursing Services
Bayview Enterprises, Inc.
Bruce Grau & Associates, Inc.
BumbleJunk
Merlino Design, Inc
Morabito Consultants
Pascale Stevens LLC
SRBR
Walgreens

FOUNDATION SPONSORS
Baltimore County Foundation
Blaustein Foundation
Care First
Epilepsy Foundation – National Office
Hirschhorn Foundation
France–Merrick Foundation, Inc.
The Harry and Jeanette Weinberg Foundation
Albion Surveys
Amazon Smiles
American Legion Post 182
Ms. Patti Amsel
Mr. Fred Anderson
Dr. Gordon Wood Anderson
Bank of America
Bank of America Employee Giving Campaign
Mr. Kenneth Bancroft
Elizabeth Barry, M.D.
The Benevity Community Impact
Beyond Care
James E. Bishop, III
Jason Brandt, Ph.D.
Mr. Ken Briers
Capital Services, Inc.
A. Charles Carnaggio
Cavalier Construction Services
Chesapeake Children’s Museum
Margaret and James Choplick
Mr. and Mrs. Sam Coleman
Anita and Donald Darby
Heidi & Scott Denlinger
Edrich Lumber, Inc.
Elks Lodge # 2576
Lyn and Barry Elliott
Flood Department & Compassion Clean
Elaine K. Freeman
Ms. Jaclyn Gambone
Mr. and Mrs. Herbert S. Garten
Mr. Timothy George
Giant Food
Mr. and Mrs. Robert Giordano
Gorfine, Schiller & Gardyn, P.A.
Hollenshade’s Auto Service
Mr. & Mrs. Reed Hutner
Ireverse Home Loans
Mr. Daniel Kaskel
Mr. Timothy R. Kingham
Mr. and Mrs. Andrew P. Klein
Ms. Jayne Klein
Ms. Laura Krebs
Michael Land
Kay and Allen Lankford
Ms. Jessica Likas
Robert C. Lindloff
Mr. and Mrs. Robert U. Link, III
Luray Caverns
Ryan Lynch
Patricia and Joseph Maben
Mr. David Marmer
Allan Marshall
Maryland Senior Resource Network
Joan and Jerry Matyiko
Ms. Janice McQuinn
Diane Mick
Mr. William Morrill, Jr.
Kathy and Warren Naviasky
Network for Good
Network for Good–PipeVine
ECHO–Northrop Grumman
Employees Charity Organization of Northrop Grumman
Patients Like Me, Inc.
Jill and David Paulson
Mr. Mark Paxton
PayPal
Ms. Dorothy Phillips
Pizza Hut of Maryland, Inc.
Mr. John Prugh
RBC Foundation – USA
Reece Painting
Kathleen and Harvey J. Reed
Ann and Robert F. Reilly
Jill and Chris Ross
Ms. Leah Ruffner
Mr. Eric Schiller
Mr. Paul H. Schindelar
Ms. Barbara Schmidt
James & Suzanne Seeberger
Senior Handy Services
Janet and Mansoor Shaoool
Shop Rite
Micheal K. Smith
Leigh and Kyle C. Snowden
Strasburg Railroad Company
SunTrust United Way Campaign
Target Corporation
Ms. Sara Tobias
Top Notch Moving and Storage
Trader Joe’s
Mr. & Mrs. Paul D. Trinkoff
Ms. Lyn Watner
Ms. Ruth Weiss
Peggy and Kevin Wright
Board Members

Tina Beliveau
Sam Coleman
Donald Dearie III, CRPC
Perry Jay Foreman, PH.D, M.D.
Kendra Heyde
William A. Kessler
Keith Malfa
Carla McCadden
Stephanie McGuire, CPA
David Paulson, SOIR
Lauren Elizabeth Pierce
Dan Ramsey
Mel Riebe Jr.
Brandon M. Scott
Leslie Seidman
Steve B. Stephens, II
Glen A. Tipton, FAOA, NCARB
Paul Trinkoff, Esquire
Kyle Weadock
Grant Yuan

Admin Team

Lee Ann Kingham
MBA, LCSW, CEO
Lyn Elliott, MBA
Director of Human Resources
Ryan Lynch
Controller
Kathy Naviasky, MS
Director of Program Administration
Betsy Weaving
Director of Program Services
Perry Jay Foreman, PhD., M.D.
Chairperson, Epilepsy Advisory Board
Jason Brandt, Ph.D.
Chairperson, Senior Services Advisory Board

Past President
Andrew Hahn
At Large
Maxine Seidman
Leete Garten
OUR MISSION

To challenge the community to acknowledge the value and equality of people of all abilities.

To promote more inclusive communities, these services are provided through five main programs:

• Community and Employment Partners
• Senior Services Move Management
• Healthy Families Baltimore County Center
• Epilepsy Services
• Project ACT – All Children Together