

# Employment Services

## For Employers



SEEING ABILITIES NOT DISABILITIES.

*Abilities Network's employment services cultivate partnerships with employers to support inclusion within the workplace and independence for individuals with disabilities within competitive employment through customized services.*

### How do I benefit from hiring a candidate supported by Abilities Network?

- **Fill Business Needs**—Through customized employment strategies, the individual will fill a specific need for your business with their unique skills and abilities.
- **Lower Costs**—Reduction in turnover, lower absenteeism, better than average safety records, Maryland disability employment tax credit (MDETC).
- **Enhanced Corporate Image**—Recognition as a leader in the forefront of awareness and recognizing the abilities, skills, and challenges of individuals with disabilities.
- **Increased Productivity and Service**—An inclusive work culture improves morale of all employees, which in turn improves the quality of your product or service.

### How do I benefit from a partnership with Abilities Network?

- **Support**—Abilities Network staff will assist each individual through one on one job coaching as they learn and adapt to the environment and responsibilities of their new job with your business. This ensures post hire success.
- **Communication**—The job coaches will maintain communication with you, the employer, to monitor the progress of the individual you employ, as well as to address any needs that may arise during their employment.
- **Expertise in Customized Employment**—Abilities Network is able to help you, the employer, assess your business needs in order to align the skills and interest of the job seeker to meet those needs.
- **Recognition**—Abilities Network recognizes outstanding employer relationships in Annual Board meetings as well as in monthly newsletters. This will exhibit your commitment to the community as well as your corporate social responsibility.

#### **About Abilities Network:**

Employment services within Abilities Network's Community and Employment Partners program provides services designed to support adults with development disabilities to live and work as independently as possible in their communities. Abilities Network is a 501(c)(3) non-profit organization that assists individuals with disabilities to achieve their personal goals and reach their maximum potential.

#### **Abilities Network's Mission:**

To challenge the community to acknowledge the value and equality of people of all abilities.

Enhance Corporate Image • Boost Morale • Fill Business Needs

“Having Andrew and Abilities Network has been a blessing. Andrew is sometimes apprehensive when trying new things but with support from AN job coaches, Andrew has really excelled. Andrew has a glowing presence in the office and really makes everyone smile. He can turn anyone’s day around.”

*Rhonda Kotowski–American Cancer Society*

## [ Abilities Network® ]

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### Corporate Headquarters

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Providing quality services since 1964