



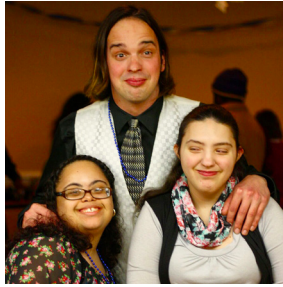
[**Abilities** Network[®]]

SEEING ABILITIES NOT DISABILITIES.



2017 ANNUAL REPORT





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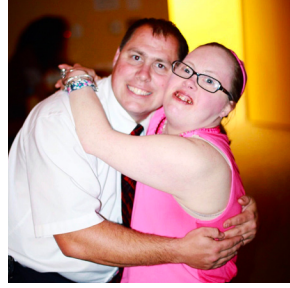
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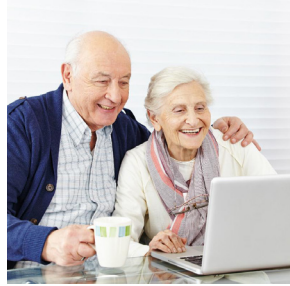
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COMMUNITY & EMPLOYMENT PARTNERS

Empowers individuals to maximize their abilities to live fully, work independently, and contribute within their communities.

Community & Employment Partners serves over 450 adults with intellectual disabilities at any given time. Individuals in this program are accomplishing 71% of the goals they have set for themselves. 92% of these individuals who want to work are employed and supported by Abilities Network in community based, competitive employment.



SENIOR SERVICES MOVE MANAGEMENT

Empowers senior adults to transition smoothly from their present homes into continuing care retirement communities.

In their post-move satisfaction survey, 100% of the seniors we served report they were impressed with our staff and 94% credited them with reducing the stress of their move. 96% of these seniors said they would use us again if a need arose.



HEALTHY FAMILIES BALTIMORE COUNTY

Empowers young parents identified with the potential for abuse and neglect to attain a nurturing skillset that provides a strong beginning for their children from birth through age five.

Out of 180 children in our Baltimore County program, 100% of have a health care provider within 2 months of enrollment and 98% show no indication of child abuse or neglect. Our metrics in these and many other categories exceed Healthy Families America's standards.

EPILEPSY SERVICES

Empowers individuals with Epilepsy and their families to educate themselves and others about Epilepsy through trainings and advocacy.

Epilepsy Services provided 74 training opportunities reaching more than 2800 people to educate the community at large about Seizures, Epilepsy and emergency medical needs. Staff partnered with Johns Hopkins Pediatric Clinic to address Sudden Unexplained Death in Epilepsy Patients.

PROJECT ALL CHILDREN TOGETHER (ACT)

Empowers child educators and care providers to teach and include children of all abilities within classroom and community settings.

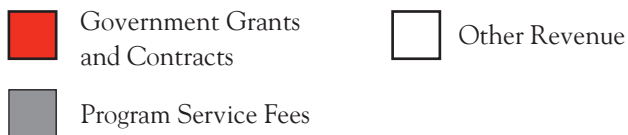
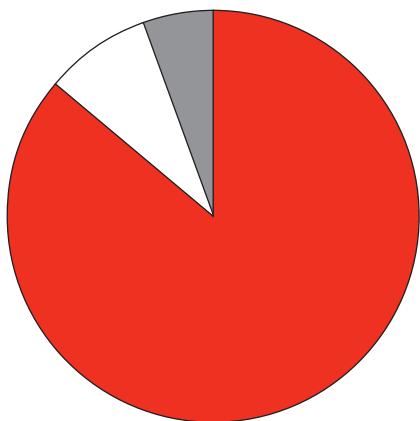
Over the past 4 years Project ACT has served 426 children at risk of expulsion from their child care center due to challenging behaviors. Due to our intervention and support, 94% were retained in their child care program.

FINANCIAL STATEMENTS

	2017	2016
ASSETS		
Cash and Cash Equivalents	\$2,960,696	\$3,516,591
Property and Equipment, net	\$2,539,747	\$2,498,897
Other	\$1,020,853	\$891,410
Total	\$6,521,296	\$6,906,898
LIABILITIES		
Accounts Payable	\$1,457,340	\$1,614,946
Deferred Revenue	\$130,071	\$90,005
Security Deposit	\$9,831	-
Total	\$1,597,242	\$1,704,951
NET ASSETS		
Unrestricted		
Undesignated	\$4,626,796	\$4,913,111
Board Designated	\$167,000	\$167,000
Total Unrestricted Net Assets	\$4,793,796	\$5,080,111
Temporarily restricted	\$130,258	\$121,836
Total Net Assets	\$4,924,054	\$5,201,947
Total Liabilities and Net Assets	\$6,521,296	\$6,906,898
REVENUE		
Government Grants and Contracts	\$6,822,539	\$7,974,382
Program Service Fees	\$672,413	\$634,045
Other Revenue	\$420,192	\$355,466
Total Revenue	\$7,915,144	\$8,963,893
FUNCTIONAL EXPENSES		
Program Services	\$7,414,573	\$8,192,409
Fundraising	-	\$70,361
Management and General	\$778,464	\$811,785
Total Functional Expenses	\$8,193,037	\$9,074,555
Change in Net Assets	(\$277,893)	(\$110,662)

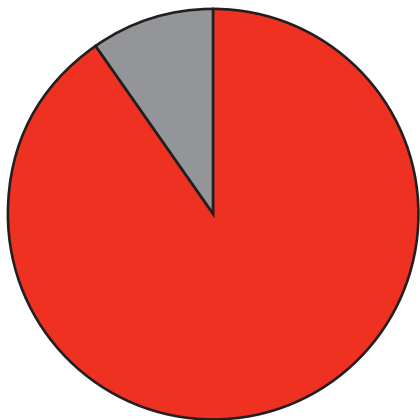
**ABILITIES NETWORK, INC.
REVENUE BREAKDOWN**

Ending June 30, 2017

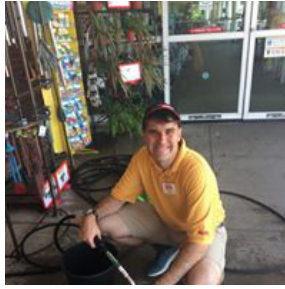


**ABILITIES NETWORK, INC.
EXPENDITURES BREAKDOWN**

Ending June 30, 2017



EMPLOYMENT PARTNERSHIPS



THANK YOU TO THE FOLLOWING EMPLOYERS FOR THEIR LONG TERM EMPLOYMENT PARTNERSHIPS.

Anne Arundel Medical Center

Baltimore Life Insurance

Buffalo Wild Wings

DoubleTree Pikesville

Giant Food

Manor Country Club

Marriott Headquarters

Mount Saint Mary's University

National Naval Medical Center/Walter Reed

Old Navy

SBM @ Becton Dickenson

Target

Turf Valley Resort and Conference Center

Upper Chesapeake Medical Center

Weis Market

*While this is not a complete list of employers, this acknowledges some of those who have supported our mission for over 10 years. We would like to thank all of our partners who make our Vision a reality for those we serve.



SEEING ABILITIES NOT DISABILITIES.

THE 2017 ABILITIES SOCIETY

The Abilities Society honors the generous supporters of Abilities Network's mission whose efforts resulted in exceptional giving to the organization's annual fund.

The Leadership Circle

Gifts of \$5,000 and above

Christopher and Shannon Kelly

Keith and Amy Malfa

The Partner's Circle

Gifts of \$5,000 and above

Tina and Andrew Beliveau

Andrew and Laura Hahn

Leete and Jamie Garten

Russell and Leslie Margolis

Stephanie McGuire

Lee Kingham

Lauren Pierce

Glen Tipton

Mike and Caroline Zuidema

The Community Circle

Gifts of \$1,500 and above

Jason and Mindy Brandt

Donald Dearie

Paula and William Dunahoo

Sue Glick-Liebman

Mary Markakis

Carla McCadden

Dan Ramsey

Leslie Seidman

Maxine Seidman

Ryan and Katherine Siegrist

Grant Yuan

PROGRAM SPONSORS

SILVER SPONSORS \$3,000 – \$4,999

Cyberonics
Mutual of America
UCB Pharmaceuticals

BRONZE SPONSORS \$1,500 – \$2,999

Capital Services
Eastern Moving and Storage
P. Flanigan and Sons
Hord Coplan and Macht
The Joseph Vigman Foundation
Lundbeck
M & T Charitable Foundation
Payroll Network
RBC Wealth Management
Sparks Marketing Communications
Sunovion
Whiting Turner

FRIEND SPONSORS \$500 – \$1,499

Access Nursing Services
Bayview Enterprises, Inc.
Bruce Grau & Associates, Inc.
BumbleJunk
Merlino Design, Inc
Morabito Consultants
Pascale Stevens LLC
SRBR
Walgreens

FOUNDATION SPONSORS

Baltimore County Foundation
Blaustein Foundation
Care First
Epilepsy Foundation – National Office
Hirschhorn Foundation
France–Merrick Foundation, Inc.
The Harry and Jeanette Weinberg Foundation



Albion Surveys
Amazon Smiles
American Legion Post 182
Ms. Patti Amsel
Mr. Fred Anderson
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Bank of America
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DONORS

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Ryan Lynch

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Mr. David Marmer

Allan Marshall

Maryland Senior Resource
Network

Joan and Jerry Matyiko

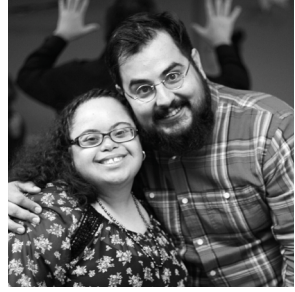
Ms. Janice McQuinn

Diane Mick

Mr. William Morrill, Jr.

Kathy and Warren Naviasky
Network for Good

Network for Good—PipeVine



ECHO–Northrop Grumman
Employees Charity Organization of Northrop Grumman
Patients Like Me, Inc.
Jill and David Paulson
Mr. Mark Paxton
PayPal
Ms. Dorothy Phillips
Pizza Hut of Maryland, Inc.
Mr. John Prugh
RBC Foundation – USA
Reece Painting
Kathleen and Harvey J. Reed
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Jill and Chris Ross
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Mr. Paul H. Schindelar
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Leigh and Kyle C. Snowden
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SunTrust United Way Campaign
Target Corporation
Ms. Sara Tobias
Top Notch Moving and Storage
Trader Joe’s
Mr. & Mrs. Paul D. Trinkoff
Ms. Lyn Watner
Ms. Ruth Weiss
Peggy and Kevin Wright



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BOARD OF DIRECTORS

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Christopher Kelly

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Ryan Lynch

Controller

Kathy Naviasky, MS

*Director of Program
Administration*

Betsy Weaving

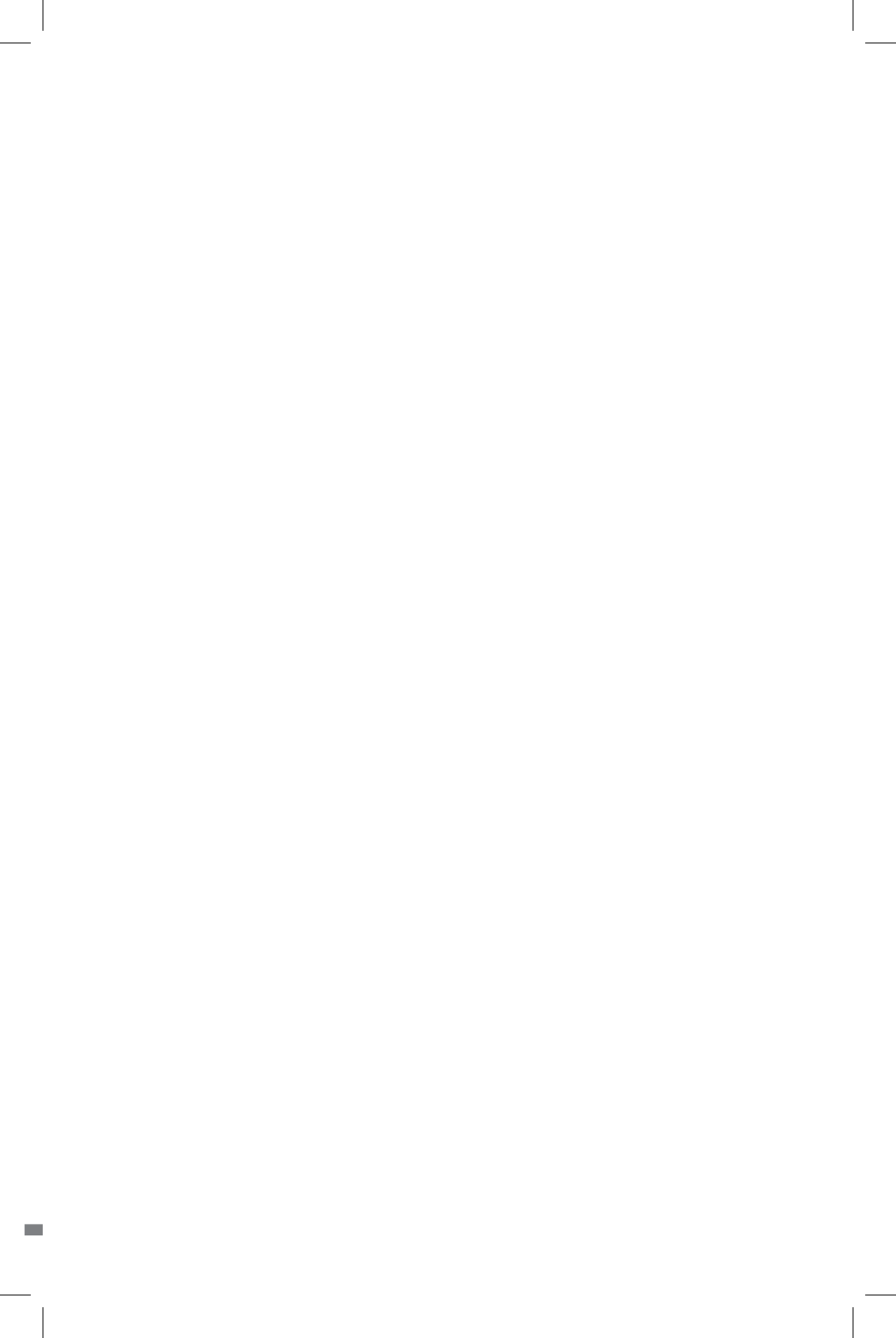
Director of Program Services

**Perry Jay Foreman, Ph.D.,
M.D.**

*Chairperson, Epilepsy
Advisory Board*

Jason Brandt, Ph.D.

*Chairperson, Senior
Services Advisory Board*





SEEING ABILITIES NOT DISABILITIES.

OUR MISSION

*To challenge the
community to acknowledge
the value and equality
of people of all abilities.*

To promote more inclusive communities, these services are provided through five main programs:

- Community and Employment Partners
- Senior Services Move Management
- Healthy Families Baltimore County Center
- Epilepsy Services
- Project ACT - All Children Together